Frankie Ng was appointed Chief Executive Officer of SGS in March 2015.

Prior to his appointment as CEO, Frankie held many senior roles within the company, including Executive Vice President of Industrial Services and Executive Vice President of Consumer Testing Services.

Frankie joined SGS in 1994 as a management trainee before undertaking a wide range of roles, including CTS Operations Manager in China and Division Manager for SGS-CSTC Standards Technical Services. In 2000, he was appointed Managing Director of SGS US Consumer Testing Services.

Before joining the company he worked with Sodeco S.A. as a Quality Assurance Engineer. Frankie holds a diploma in Engineering from the Engineering School of Geneva and graduated with a degree in Economics & Econometrics from the University of Essex, England.

Nationality: Swiss and Chinese

Born: 1966
OLIVIER COPPEY
EXECUTIVE VICE PRESIDENT
AGRICULTURE, FOOD AND LIFE
BUSINESS LINES

Olivier has been Executive Vice President since 2013. He was responsible for Agricultural Services until January 2016, when the strategic focus of this business line expanded to become Agriculture, Food and Life. Prior to this, he was Vice President for Global Seed & Crop Services of the Agriculture business line.

Olivier joined SGS in 1994 in Cameroon, since then his work has taken him from management roles in India to SGS Headquarters in Geneva, which he joined in 2000 as Business Manager for Guaranteed Business Solutions, Liquids and Customer Service. In October 2006 he accepted the role of regional head for Agricultural Services in North America, a position he held until his promotion to lead the newly created market segment Seed & Crop Services in January 2009.

Olivier earned a Master in Economics from HEC Lausanne in Switzerland.
Nationality: Swiss
Born: 1972

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JEFFREY MCDONALD
EXECUTIVE VICE PRESIDENT
CERTIFICATION AND BUSINESS ENHANCEMENT
BUSINESS LINES

Jeffrey was appointed Executive Vice President for Certification and Business Enhancement in September 2015. Between 2007 and 2015 he was the Chief Operating Officer for North America.

Jeffrey joined SGS Thailand in 1994 as Training Manager and was appointed Division Manager of Certification Services in 1998. In 2000 he became South East Asian Sub-regional Manager for Certification Services as well as Manager of the Consumer Products Division in SGS Thailand. In 2003 he was appointed Global Project Manager for Systems and Services Certification and, in 2004, he was named Executive Vice President for Systems and Services Certification.

Jeffrey has a Bachelor of Arts degree in Economics from Griffith University, a Graduate Diploma in Education from the University of Technology, and an Engineering degree from the Yeronga Technical and Further Education College (TAFE), Australia.
Nationality: Australian
Born: 1964
Charles was appointed Executive Vice President for Consumer and Retail, and member of the Operations Council in June 2018.

He joined SGS in 1992, working as Consumer Goods Department Manager until 1999. After director-level roles at E. Leclerc and Bouygues Energy Services, he returned to SGS as Vice President of Global Sustainability Services for the Consumer Testing Services business in 2008.

He moved to Hong Kong in 2009 as Vice President of Strategic Global Accounts for Consumer Testing Services. In 2013, he moved to SGS Industrial Services and held the positions of Global Head of Transportation, Equipment and Machinery and then Global Head of Materials and Manufacturing. In 2016, he became Vice President of Retail Solutions and European Business Development for Consumer and Retail.

Charles holds a degree in Electronics Engineering from ENSEIRB-MATMECA.

Nationality: French

Born: 1966

Peter has been Executive Vice President for Environmental Services since 2013. In January 2016, the strategic focus of his business line has expanded to become Environment, Health and Safety. Prior to this, he was Global Business Manager for the OGC Downstream unit, a position he held since 2007, based in Geneva.

Before moving to Geneva, Peter held the role of Managing Director in South Korea, having moved to Seoul in 2005 from Shanghai. He became OGC Business Development Manager for Asia Pacific in 2002.

He started with the SGS Group in Australia as a Senior Inspector Chemist in 1983 before moving to Singapore in 1990 to manage its Chemical business. From 1990 to 2002 he held several OGC Management positions based in Singapore, Philippines, China and Australia where he also managed the Environmental unit.

In 1983 Peter received a Degree in Chemistry and Microbiology from the University of South Australia.

Nationality: Belgian and Australian

Born: 1962
Wim van Loon is Executive Vice President for Industrial, a role he was appointed to in May 2018.

Wim joined SGS in 1989, beginning his career in the Non-Destructive Testing division of SGS Belgium. He went on to hold the position of Business Manager for Industrial, Minerals, and Consumer and Retail for SGS Benelux from 2003 to 2011. He was promoted to Executive Director of SGS Benelux in 2011 and became Managing Director of SGS Benelux in 2015.

Wim earned his first degree in Industrial Engineering Electro Mechanics from the University of Leuven and is certified as a European Welding Engineer by the Belgian Institute of Welding Engineering. He also holds a Master’s degree in Business Management from the Vlerick Business School.

Nationality: Belgian
Born: 1966

Roger Kamgaing is Executive Vice President for Governments and Institutions, a role to which he was appointed in April 2014.

With a solid academic background, professional experience in the sphere of audit and certification for Ernst and Young, and commodity trading in Africa, Roger joined SGS in 1996 as Regional Sales Manager for East Africa. His expertise saw him promoted to Global Sales and Marketing Head for SGS. In 2012, Roger established and managed Kamgaing Associates, a network of consultants providing services to corporations and to governments, as well as launching an African business incubator. He rejoined SGS in 2014 to bring his considerable expertise to his current role of EVP for Governments and Institutions Services.

Nationality: Swiss
Born: 1966
DERICK GOVENDER

EXECUTIVE VICE PRESIDENT
MINERALS

Derick has been Executive Vice President for Minerals since October 2015. Prior to this, he was Minerals Manager for SGS Chile.

After joining SGS as Chief Chemist in 2002, Derick also held positions as Regional Minerals Business and Operations Manager in South Africa, as well as Vice President for Minerals Services in Africa.

Before joining SGS, Derick worked for Rand Mines (now Randgold) where he started as a bursar student in 1990 and worked at two of their mine laboratories between 1992 and 1995. He spent five years at Mintek as Chief Chemist of their precious metals laboratory before joining SGS in 2002.

Educated in South Africa, Derick has more than 20 years of experience in the minerals industry. He is a trained analytical chemist, receiving his qualification in Analytical Chemistry in 1992. He also holds a qualification in Business Management. During his career, he has worked in many of the countries in Africa and spent 13 months in Chile.

Nationality: South African
Born: 1970

ALIM SAIDOV

EXECUTIVE VICE PRESIDENT
OIL, GAS AND CHEMICALS

Alim is Executive Vice President, Oil, Gas and Chemicals and has been since 2007.

He joined SGS in 1993 as Senior Inspector, Redwood, Azerbaijan. In 1999 he moved to Georgia as General Manager of the SGS office before becoming Managing Director, SGS Kazakhstan and the Caspian region, in 2001. In 2004 he held the position of Managing Director for SGS Canada and NAFTA Business Development Manager, and then Chief Operating Officer SGS North America in the same year. In 2005 Alim was appointed Chief Operating Officer for Eastern Europe and the Middle East.

Alim holds a degree in Engineering Electrophysics and achieved his PhD in Chemistry in 1993.

Nationality: Azerbaijani
Born: 1964
Tobias Reeks was appointed Senior Vice President of Investor Relations in June 2018.
He has been an analyst since 1999. Tobias covered the media sector from 1999 until 2008. He focused on advertising agencies and marketing services companies at Merrill Lynch from 2005 in a team ranked number 1 in both II and Extel in 2008 and number 2 in 2009.
Tobias became Director in the Support Services Sector Team at Merrill Lynch in 2008, which was ranked number 2 in Extel in 2008 and number 2 in 2009.
Tobias joined Morgan Stanley as an Executive Director in the Support Services Team. This team was ranked number 2 in Extel in 2015 and number 1 from 2016 to 2017, while his personal ranking was number 1 from 2015 to 2017.
Tobias studied Economics at the University of Manchester.
Nationality: British
Born: 1976

Dominik de Daniel was appointed Chief Financial Officer (CFO) in February 2019.
Dominik started his career in 1993 at Deutsche Bank, progressing through several positions, before becoming CFO for DIS AG in 2000, which was later acquired by Adecco Group. Between 2006 and 2015, Dominik served as CFO of Adecco Group. Prior to joining SGS, he was the CFO and Chief Operating Officer (COO) of IWG plc., the global leader for flexible workspace.
Dominik qualified as a CEFA Investment Analyst at DVFA, Frankfurt, and holds a degree in Banking from the Bank Academy in Freiburg.
Nationality: German
Born: 1975
OLIVIER MERKT

SENIOR VICE PRESIDENT
LEGAL & COMPLIANCE

Olivier is SGS’s General Counsel and Chief Compliance Officer, a role he has held since 2008.

In 2001 Olivier joined SGS as In-House Counsel, before his promotion to Vice President, Corporate Development for the group. Prior to joining the company, he worked mainly in private practice, ultimately with Ernst & Young Legal in Geneva.

Olivier holds a Doctorate degree in law from the Université of Neuchâtel, Switzerland and an LLM degree from Cambridge University, England.

Nationality: Swiss
Born: 1962

FRED HERREN

SENIOR VICE PRESIDENT
DIGITAL AND INNOVATION

Fred Herren was appointed head of Digital and Innovation on 1 April 2017. Prior to this role, Fred was Chief Operating Officer for the Africa Region since September 2010.

Following seven years working in a variety of roles for the World Economic Forum, Fred joined SGS in 1987 as Vice President of SGS’s Economic Affairs Divisions. In 1995 Fred joined Unilabs SA as General Manager for their international division based initially in London and then in Geneva.

In 1998 he rejoined SGS as Head of Operations and Business Development, Trade Assurance Division before being promoted to Executive Vice President, Automotive Services in 2003. In 2007, he also assumed the position of Executive Vice President, Government and Institutions Services. He left Automotive Services in 2010 to take on the position of Chief Operating Officer for Africa, a role he has focused on exclusively from 2014 to 2017.

Nationality: Swiss
Born: 1955
José María Hernández-Sampelayo was appointed Senior Vice President for Human Resources in July 2017.
He joined the SGS Human Resources team in Spain in 1996, and was soon promoted to Human Resources Director for Spain in 1997. He assumed the position of Deputy Managing Director for Spain six years later. From 2002 to 2010 he also acted as Regional HR Manager for the Western Europe Region, before being appointed Managing Director of SGS Spain.
Before joining SGS, José María worked for El Corte Inglés S.A., where he started as an HR trainee in 1987, before assuming HR management roles between 1989 and 1996.
José María holds a Degree in Law from the University of Alcalá de Henares in Spain and a Master's Degree in General Management from the I.E.S.E. University of Navarra in Spain.
Nationality: Spanish
Born: 1961

Christoph Heidler was appointed Chief Information Officer (CIO) in December 2015.
Christoph started his career in 1997 as a System Manager for Henkel KGaA, before becoming Technical IT Account Manager in 1999. From 2000, he worked at Johnson Controls, progressing through a number of managerial positions, before becoming IT Director EMEA in 2006. In 2007, Christoph joined HeidelbergCement as Head of Global Infrastructure. In 2011, he became Vice President Global Infrastructure Services & Member of the Management Board at Schindler Informatik. Prior to joining SGS, he was CIO at CompuGroup Medical.
Christoph holds a degree in Electrical Engineering/Information Technologies from Gerhard Mercator University in Germany.
Nationality: German
Born: 1969
DIRK HELLEMANS

CHIEF OPERATING OFFICER
NORTH AND CENTRAL EUROPE

Dirk has been Chief Operating Officer since 2002. This comprised Central and North West Europe until January 2016, when the region was expanded to include Southern Europe as well.

After joining SGS in 1988 as Director for SGS Qualitest in our Belgium office, Dirk worked in various roles gaining experience across a broad range of our businesses. From SGS Qualitest Dirk was promoted to Regional Manager with Systems and Services Certification Europe in 1999. In 1997 he was appointed to the role of Managing Director for Belgium, and in 2002 was simultaneously appointed COO for the region and Managing Director for the Netherlands.

In 1982 Dirk studied at the Vlerick Management School (Gent University) where he achieved a degree in Management. Before this, Dirk graduated from Leuven University with a Chemical Engineering degree in 1981.

Nationality: Belgian
Born: 1958

TEYMURO ABASOV

CHIEF OPERATING OFFICER
EASTERN EUROPE AND MIDDLE EAST

Teymur has held the position of Chief Operating Officer, Eastern Europe and Middle East since 2007. After graduating with a degree in Electrical Engineering in 1994 he joined SGS as a senior inspector in our Azerbaijan office.

Between 1994 and 2004 Teymur held several key roles for SGS in the region. Following promotion he became OGC Division Manager for SGS Azeri before moving on in 2002 to the role of Operations Manager SGS Azeri. In 2003 he was appointed Managing Director of SGS Georgia before his appointment to the role of Managing Director SGS Azeri and Georgia in 2004 and latterly Managing Director SGS Kazakhstan and Caspian Region in 2006.

Nationality: Azerbaijani
Born: 1972
**Fabrice Egloff**

**Chief Operating Officer**

**Africa and Western Europe**

Fabrice has been Chief Operating Officer since March 2017. He was responsible for the Africa region until March 2019, when this expanded to become Africa and Western Europe.

He joined SGS in 1995, working in a range of managerial positions for the Consumer Testing Services division in France before becoming Vice President of Global Hardlines in 2004. In 2004, Fabrice also assumed the position of Managing Director for SGS Hong Kong Limited. Thanks to his excellent knowledge of the Asian market, Fabrice played a key role in driving exceptional growth and synchronizing activities between Hong Kong and China. In 2009, Fabrice became the Managing Director for SGS France.

Fabrice holds a MBA in International Business Affairs from the CESCI Business School.

Nationality: French

Born: 1969

**Malcolm Reid**

**Chief Operating Officer**

**South East Asia Pacific**

Malcolm Reid is Chief Operating Officer, South East Asia Pacific, a role he was appointed to in September 2015. Prior to this, he held the position of Executive Vice President for Consumer Testing Services (2012-2015) and Executive Vice President of Systems and Services Certification (2007-2011).

After joining the company in 1987, Malcolm worked in the Middle East, Switzerland and Japan before his appointment as General Manager, Vietnam in 1992. Malcolm was appointed Operations Director in Hong Kong in 1994, then Regional Manager for Eastern China based in Shanghai. This was followed by three years as Managing Director for the Philippines and Guam from 1997 and his appointment in 2000 as Managing Director for Thailand. From 2005 to 2007 he was Managing Director of SGS Australia Pty Ltd.

Malcolm graduated with a BSc Chemistry (Hons) from the University of Glasgow in 1985.

Nationality: British

Born: 1963
FRANKIE NG

CHIEF OPERATING OFFICER
NORTH AMERICA

Frankie Ng was appointed Chief Executive Officer of SGS in March 2015.
Prior to his appointment as CEO, Frankie held many senior roles within the company, including Executive Vice President of Industrial Services and Executive Vice President of Consumer Testing Services.

Frankie joined SGS in 1994 as a management trainee before undertaking a wide range of roles, including CTS Operations Manager in China and Division Manager for SGS-CSTC Standards Technical Services. In 2000, he was appointed Managing Director of SGS US Consumer Testing Services.
Before joining the company he worked with Sodeco S.A. as a Quality Assurance Engineer. Frankie holds a diploma in Engineering from the Engineering School of Geneva and graduated with a degree in Economics & Econometrics from the University of Essex, England.

Nationality: Swiss and Chinese
Born: 1966

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LUIS FELIPE ELIAS

CHIEF OPERATING OFFICER
LATIN AMERICA

Luis Felipe Elias was appointed Chief Operating Officer for Latin America in May 2018.
He joined SGS in 2004 as Deputy Managing Director for SGS Peru, where he managed the Agriculture, Food and Life business. He also helped grow the Oil, Gas and Chemicals, Certification and Business Enhancement, and Consumer and Retail businesses, creating a more balanced portfolio in Peru.

In 2012, Felipe was promoted to the role of Managing Director of Peru and Ecuador, where he delivered growth consistently for Agriculture, Food and Life, Minerals, Industrial, and Training.
Prior to his career with SGS, Felipe worked in the customs brokerage and port services sector.
He achieved his degree in Industrial Engineering in 1982 and an MBA in 2010.
Nationality: Peruvian
Born: 1959
Helmut has been Chief Operation Officer for China and Hong Kong since 2004. In February 2017, he took over the leadership of the newly formed North East Asia Region. Before this appointment he was Managing Director of our Hong Kong business for two years and Vice President of Global Softlines.

In a career spanning more than 20 years with SGS, Helmut has also held a number of executive positions in the Economic Affairs Division (HK) and the Consumer Products Division (HK).

After completing a Sociology degree Helmut acquired two graduate diplomas in Human Resources Management and Accounting. He also holds an Executive MBA from Hong Kong’s City University.

Nationality: Hong Kong Chinese

Born: 1966
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